



Cushendall Sailing and Boating Club

CSBC Instructor / Volunteer Code of Conduct

This document outlines the code of conduct under which all sailing instructors, volunteers and holders of RYA instructor qualifications (hereafter referred to as instructors) are required to comply.

The code of conduct is intended to make clear to all instructors the high standards to which all are expected to conform. Instructors must:

- If working with people under the age of 18, instructors must read and understand the Child Protection Policy as detailed on the RYA website at www.rya.org.uk
- Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Place the wellbeing and safety of the student above the development of performance or delivery of training. They should follow all guidelines laid down by the RYA.
- Not develop inappropriate relationships with students (especially children). Relationships must be based on mutual trust and respect and not exert undue influence to obtain personal benefit or reward.
- Encourage and guide students to accept responsibility for their own behavior and performance.
- Hold relevant up to date and governing body qualifications as approved by the RYA.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- At the outset, clarify with students (and where appropriate their parents) exactly what is expected of them and what they are entitled to expect.
- Always promote the positive aspects of the sport (eg courtesy to other water users).
- Consistently display high standards of behaviour and appearance.
- Not do or neglect to do anything which may bring CSBC or the RYA into disrepute.
- Act with integrity in all customer and business to business dealings pertaining to CSBC training.
- Not teach RYA courses outside of the framework of CSBC RTC.
- Notify the RYA immediately of any court imposed sanction that precludes the instructor from contact with specific user groups (for example children and vulnerable adults).